SANDWICH TECHNOLOGY ACHIEVEMENT AND REWARDS SCHEME ('STARS')

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Rationale

The Sandwich Technology Achievement and Rewards Scheme ('STARS') seeks to promote a positive and orderly learning environment within the school. It reflects the core values encompassed by our school motto "Hold fast that which is good", supporting our stated aim that all members of our school should be:

Happy in our safe and caring environment
Open-minded and ready to learn
Literate, numerate and independent thinkers
Determined to achieve the best they can

Forward thinking and full of aspiration
Active members of the community
Self-confident and inspired to succeed
Tolerant and respectful of diversity.

STARS recognises the importance of a positive atmosphere and seeks to promote a proactive ethos that encourages and motivates students in a way that is beneficial to all members of the community.

Purpose

STARS aims to enable individual students to:

- establish positive attitudes to learning and to use these to maximise their potential;
- be accountable for their behaviour;
- build workable and productive relationships.

In order to achieve this, the school will use the following strategies:

- a whole-school approach to ensure consistency;
- policy and procedures to be shared with all students, parents and staff;
- a rewards system that respects the individual needs of all students and is flexible enough to accommodate and respond to those individual needs;
- a systematic approach to logging student rewards through the School Information Management System ('SIMS').

Implementation

Positive recognition

At Sandwich Technology School, we endeavour to reward what is good in our community so that students have a sense of purpose, worth and accomplishment. Rewards help to raise self-esteem and confidence and should be distributed consistently, fairly and, above all, regularly. This policy will run alongside the Student Behaviour Management Policy and any behaviour points received will be taken into account and STAR Certificates will be awarded based on a student's net total.

STARS

Sandwich Technology Achievement Rewards will be awarded to students using SIMS for the following reasons:

▪ Good classwork	1 point	Excellent classwork	3 points
▪ Good assessment results	1 point	Excellent assessment results	3 points
▪ Good behaviour	1 point	Excellent behaviour	3 points
▪ Good homework	1 point	Excellent homework	3 points
▪ Good attendance	1 point	Excellent attendance	3 points
▪ Being helpful	1 point	Consistently smart uniform	3 points
▪ Perseverance	1 point		
▪ Sporting achievement for STS	1 point		
▪ Other (identified)	1 point		

Recognition

Certificates will be awarded in year-based, termly, celebration assembles once students reach the thresholds below:

Bronze	50
Silver	125
Gold	225
Diamond	350
Platinum	500

Rewards

In Term 6, 40 students from each year group will be given the opportunity to go on a rewards trip. This trip will be in the form of a cinema trip for those in Years 7, 8 and 9 and an ice skating trip in Year 10. Rewards for Year 11 will be based around their 'prom'.

Students will be chosen using the following criteria:

▪ top 5 students based on academic achievement;
▪ top 5 students based on academic progress;
▪ top 30 students based on their number of stars.

Monitoring

The STARS achieved will be monitored at a whole school level by the Whole School Rewards Co-ordinator. As all staff have access to SIMS, STARS can be monitored at a year group level by the year group leadership teams and by tutors on an individual basis. Students will be informed of their STARS total regularly during form times and they will be able to record this in their log books.

Links to other policies/documents

▪ Attendance and Absence Policy
▪ Equality Policy
▪ Homework Policy
▪ Special Educational Needs and Disability Policy
▪ Student Behaviour Management Policy